Earn Extra with the Southern Health Incentive

1st December 2021 – 31st May 2023

We're running an exclusive incentive for all clinical teams at Southern Health to help support bank fill and reward you for your hard work.

Work through NHSP Bank at Southern Health NHS Foundation Trust in selected clinical locations between 1st December 2021 and 31st May 2023 and you could receive up to £300 in BONUS payments in each calendar month.

This incentive replaced the Southern Health Inpatient and the PSEH Division incentives and included all qualifying payments for these, so please only contact the local team if you have checked your payslip and bank account for these payments and the payment has not been made. The release dates remained the same, please see terms and conditions below.

Incentive criteria

Terms and conditions:

1. The 'incentive period' runs from **1st December 2021 – 31st May 2023.**
2. A bonus payment of £100 will be paid to a flexible worker when they complete 2 shifts and a bonus payment of £200 will be paid to a flexible worker when they complete 4 shifts and a bonus payment of £300 will be paid to a flexible worker when they complete 6 shifts in each calendar month. One payment will be made for that calendar month when the criteria has been met.
3. The shift must be a minimum of 4 hours and 2 consecutive 4-hour shifts will count as 1 shift only.
4. The incentive is paid for the shifts worked against the below assignment codes and clinical locations and wards only.
5. Please work safely, responsibly and ensure you comply to the working time directive. Please note you will only be paid the bonus hours once, so please work sensibly and responsibly. Working double hours will not mean you will be paid twice.
6. Incentive payments are subject to tax.
7. Refer to your payslips to check you have received the bonus. If you have not worked a shift in the week before the incentive payment is due, a payslip will not be generated solely for the incentive payment, so please check your bank for the incentive payment before raising with the local team.
8. The bonus payment will be identified as '*Incentive payment'* or something similar on your payslip.
9. If you cannot identify the bonus payment on your payslip, and have checked your bank account, contact your local NHSP team, but please ensure you have checked your payslip and bank account first.
10. The incentive bonus payment will only be paid if shifts are worked in the qualifying period and timesheets are released by the specified dates. Failure to release timesheets by the specified date will result in non-payment. The release and payment dates are below:

Release and Payment Dates

MAY 2023
Effective from: 01/05/2023
Effective to: 31/05/2023
Release date: 18/06/2023
Payment date: 30/06/2023

APRIL 2023
Effective from: 01/04/2023
Effective to: 30/04/2023
Release date: 07/05/2023
Payment date: 19/05/2023

MARCH 2023
Effective from: 01/03/2023
Effective to: 31/03/2023
Release date: 09/04/2023
Payment date: 21/04/2023

FEBRUARY 2023
Effective from: 01/02/2023
Effective to: 28/02/2023
Release date: 05/03/2023
Payment date: 17/03/2023

JANUARY 2023
Effective from: 01/01/2023
Effective to: 31/01/2023
Release date: 05/02/2023
Payment date: 17/02/2023

DECEMBER 2022
Effective from: 01/12/2022
Effective to: 31/12/2022
Release date: 08/01/2023
Payment date: 20/01/2023

NOVEMBER 2022
Effective from: 01/11/2022
Effective to: 30/11/2022
Release date: 11/12/2022
Payment date: 23/12/2022

OCTOBER 2022
Effective from: 01/10/2022
Effective to: 31/10/2022
Release date: 06/11/2022
Payment date: 18/11/2022

SEPTEMBER 2022
Effective from: 01/09/2022
Effective to: 30/09/2022
Release date: 09/10/2022
Payment date: 21/10/2022

AUGUST 2022
Effective from: 01/08/2022
Effective to: 31/08/2022
Release date: 11/09/2022
Payment date: 23/09/2022

JULY 2022
Effective from: 01/07/2022
Effective to: 31/07/2022
Release date: 07/08/2022
Payment date: 19/08/2022

JUNE 2022
Effective from: 01/06/2022
Effective to: 30/06/2022
Release date: 10/07/2022
Payment date: 22/07/2022

MAY 2022
Effective from: 01/05/2022
Effective to: 31/05/2022
Release date: 05/06/2022
Payment date: 17/06/2022

APRIL 2022
Effective from: 04/04/2022
Effective to: 30/04/2022
Release date: 08/05/2022
Payment date: 20/05/2022

MARCH 2022
Effective from: 01/03/2022
Effective to: 03/04/2022
Release date: 10/04/2022
Payment date: 22/04/2022

FEBRUARY 2022
Effective from: 01/02/2022
Effective to: 28/02/2022
Release date: 06/03/2022
Payment date: 18/03/2022

JANUARY 2022
Effective from: 01/01/2022
Effective to: 31/01/2022
Release date: 07/02/2022
Payment date: 18/02/2022

DECEMBER 2021
Effective from: 01/12/2021
Effective to: 31/12/2021
Release date: 10/01/2022
Payment date: 21/01/2022

Qualifying Locations, wards, and assignment codes:

Location	Ward
147 Shirley Road	The Lighthouse
3 Stable Offices	WINCHESTER RURAL SOUTH ICT (PH)
49 South Efford House	New Forest West Health Visiting Team
59 Romsey Road	Psychology - West Area - MH
63 b Romsey Road	CMHT - Andover
68 b Junction Road	CMHT - Andover
7 The Potteries	Community Team - South East Hampshire - LD
A 3 Alpha Court	Fareham School Nursing Team
A 4 Alpha Court	HEALTH VISITING FAREHAM
Aerodrome House	Winter Pressures Community Nursing
Aerodrome House	ERS @ Home East
Aerodrome House	Gosport Therapy
Aerodrome House	MS Nurses
Aerodrome House	CMHT - Fareham & Gosport OPMH
Aldershot Centre for Health	North East Immunisation Team
Aldershot Centre for Health	Aldershot Health Visiting Team
Aldershot Centre for Health	Rushmoor and Hart School Nursing Team
Alresford Surgery	Winchester Rural East ICT (PH)
Alton Community Hospital	PCN Alton A31
Alton Community Hospital	Anstey Ward
Alton Community Hospital	Inwood ward
Alton Community Hospital	PCN Mosaic
Alton Health Centre	Alton & Odiham HV Team
Alton Health Centre	School Nursing East Hampshire
Anchor House	CMHT - New Forest - MH
Andover Health Visiting Team	Health Visiting Andover
Andover War Memorial Hospital	TEST VALLEY PHYSIO
Andover War Memorial Hospital	CMHT - Andover OPMH
Andover War Memorial Hospital	ANDOVER TEAM 1 ICT (PH)
Antelope House	Occupational Therapy - Southampton - MH
Antelope House	Patient Flow Team - Southampton
Antelope House	Abbey Ward
Antelope House	ECT - Southampton - MH
Antelope House	AH Site Services
Antelope House	Trinity Ward
Antelope House	Hamtun Ward

Antelope House	CMHT - Central Southampton - MH
Antelope House	South CRHT
Antelope House	Saxon Ward
April House	Eating Disorders April House - MH
Austen House	Austen House
Austen House	Psychology
Avalon House	North West Immunisation Team
Avalon House	Winchester CMHT
Avalon House	Health Visting Winchester
Avalon House	CMHT - Winchester OPMH
Avalon House	Winchester ISPA
Base Point Gosport	CRHTT - East
Basingstoke Health Visiting Teams	Basingstoke Central HV Team
Basingstoke Health Visiting Teams	Basingstoke North HV Team
Basingstoke Health Visiting Teams	Basingstoke South HV Team
Becton Centre	New Milton ICT (PH)
Becton Centre	West New Forest ISPA
Bitterne Park Medical Centre	CMHT - East Southampton
Blackthorn Health Centre	Eastleigh School Nurses
Blackthorn Health Centre	SOUTHERN PARISHES ICT (PH)
Bluebird House	Bluebird House OT
Bluebird House	Bluebird House Psychology
Bluebird House	Stewart Ward
Bluebird House	Moss Ward
Brendoncare Knightwood Surgery	CHANDLERS FORD ICT (PH)
Bridge Centre	EIP Mid & North
Cannon House	EIP - Southampton - MH
Cannon House	CMHT - West Southampton - MH
Chase Community Hospital	Health Visiting Bordon & Petersfield
Chase Community Hospital	Petersfield and Bordon OPMH CMHT
College Keep	Southampton Psychological Services
College Keep	CMHT - Central Southampton - MH
College Keep	AOT - SOUTHAMPTON - MH
College Keep	CMHT - Central Southampton - MH
College Keep	Assertive Outreach Team
Collingwood Assessment Unit GWMH	Community Frailty Services
Crowlin House	Crowlin House
Denmead Health Centre	WATERLOOVILLE ICT
Desborough House	CMHT - Eastleigh
East CRHTT - Basepoint Havant	CRHTT - East
East CRHTT - Leigh Park	Crisis and Assessment Team
Eastleigh Health Centre	Eastleigh North Health Visiting Team
Elizabeth Dibben Centre	CRHTT - East
Elmleigh	Elmleigh Inpatients
Elmleigh	CRHTT - East

Elmleigh	Elmleigh FM - East Area - MH
Elmleigh East Acute Mental Health Team	CRHTT - East
Fairway House Basingstoke	Therapies Team North
Fairway House Basingstoke	Health Visiting Basingstoke Central
Fairway House Basingstoke	Health Visiting Rural North
Fareham Community Hospital	Physio Fareham Area
Fareham Health Centre	FAREHAM 1 ICT
Fareham Health Centre	MS Nurses
Fordingbridge Hospital	AVON VALLEY ICT (PH)
Fordingbridge Hospital	Ford Ward
Forest Lodge	Forest Lodge
Fort Southwick	South East Immunisation Team
Fort Southwick	Havant School Nursing Team
Friarsgate Medical Centre	WINCHESTER CITY ICT (PH)
Gosport War Memorial Hospital	Ark Royal Ward
Gosport War Memorial Hospital	Poppy Ward
Gosport War Memorial Hospital	Rose Ward
Gosport War Memorial Hospital	GOSPORT 1 ICT
Gosport War Memorial Hospital	Collingwood Ward
Gosport War Memorial Hospital	Health Visiting Gosport Central
Gosport War Memorial Hospital	Physio Fareham Area
Gosport War Memorial Hospital	PSYCHOLOGY - EAST AREA - MH
Gosport War Memorial Hospital	GOSPORT 2 ICT
Gosport War Memorial Hospital	Frailty Team F&G
Hart Health Visiting Team	Hart Health Visiting Team
Havant Health Centre	Twilight Service
Havant Health Centre	Havant, Hayling + Waterlooville CMHT
Havant Health Centre	Havant,Hayling&Waterlooville Therapy
Havant Health Centre	HAVANT ICT
Havant Health Centre	HAYLING ICT
Hawthorn Lodge	Eastleigh South Health Visiting Team
Hayling Health Centre	HAYLING ICT
Hewat Centre	Gosport CMHT
Hollybank	Hollybank
Homeless Healthcare Team	Homeless (AMH) Team
Hythe Hospital	Hythe MSK Outpatients
Hythe Hospital	HYTHE / WATERSIDE ICT (PH)
IIC Therapies Mid Hants	IIC Therapies Mid Hants
Leigh House	Leigh House Nursing
Long Term Condition Centre, Fenwick 2	Diabetes - West Hants CT
Lymington New Forest Hospital	Lymington ICT (PH)
Lymington New Forest Hospital	New Milton ICT (MH)
Lymington New Forest Hospital	Stroke Rehab Therapy
Lymington New Forest Hospital	Endoscopy
Lymington New Forest Hospital	Specialist Nursing

Lymington New Forest Hospital	Specialist Nursing S00462
Lymington New Forest Hospital	Frailty Support Team
Lymington New Forest Hospital	Forest Assessment Unit
Lymington New Forest Hospital	Therapy Team
Lymington New Forest Hospital	Outpatient Nursing
Lymington New Forest Hospital	Lymington Radiology
Lymington New Forest Hospital	Lymington Bed Management
Lymington New Forest Hospital	Medical Assessment Unit
Lymington New Forest Hospital	NEW FOREST PHYSIO
Lymington New Forest Hospital	Deerleap Ward
Lymington New Forest Hospital	Longbeech Ward
Lymington New Forest Hospital	Wilverley Ward
Melbury Lodge	Kingsley Wards
Melbury Lodge	Perinatal Community Team
Melbury Lodge	Snowdrop Ward
Melbury Lodge	Mother and Baby Unit
Melbury Lodge	Kingsley Wards
Melbury Lodge	CRHTT - West
Melbury Lodge	Liaison Psychiatry (BDH) - North Area - MH
Melbury Lodge	Melbury Lodge OT S01624/S01653
Moorgreen Hospital	CMHT - Southampton OPMH
Moorgreen Hospital	Southern Parishes ICT
Moorgreen Hospital	Falls Nurses
Moorgreen Hospital	South West Immunisation Team
New Forest East Health Visiting Team	New Forest East Health Visiting Team
New Forest Enterprise Centre	Specialist Community Forensic Team
Newtown House	Eastleigh Town ICT (MH)
North Baddersley Health Centre	New Forest School nurses
Oak Park Community Clinic	Physio Havant
Old Gymnasium Building	Health Visiting Havant
Osborn Centre	CRHTT - East
Parklands Hospital	School Nursing Basingstoke
Parklands Hospital	CMHT - Basingstoke OPMH
Parklands Hospital	ECT & Clinics
Parklands Hospital	Elmwood
Parklands Hospital	Hazel Ward - PICU
Parklands Hospital	Juniper Ward
Parklands Hospital	CRHTT - Mid & North
Parklands Hospital	Beechwood
Parklands Hospital	AHP MH Therapy Team
Parklands Hospital	Liaison Psychiatry (BDH) - North Area - MH
Parklands Hospital	PCN Basingstoke Whitewater
Parklands Hospital	Cherry Ward
Parklands Hospital	PCN Basingstoke Rural West
Parklands Hospital	Willow Unit

Parkway	EIP - East Area - MH
Parkway	CMHT - Havant & Waterlooville - MH
Petersfield Community Hospital	Petersfield and Bordon Therapies
Petersfield Community Hospital	SE Community Frailty P&H
Petersfield Community Hospital	Cedar Ward Petersfield
Petersfield Community Hospital	Health Visiting Bordon & Petersfield
Petersfield Community Hospital	CMHT - Bordon & Petersfield - MH
Petersfield Community Hospital	Urgent Treatment Centre - Petersfield
Petersfield Community Hospital	PETERSFIELD ICT
Petersfield Community Hospital	Rowan Ward
Petersfield Community Hospital	Physio Petersfield
Portchester Health Centre	Twilight Service
Princess Anne Hospital	Liaison Psychiatry (A&E UHS) - Southampton - MH
Princess Anne Hospital	Health Psychology
Queen Alexandra Hospital	Liaison Psychiatry (A&E QAH) - East Area - MH
Ravenswood House	Ashford
Ravenswood House	Lyndhurst Ward
Ravenswood House	Malcolm Faulk Ward
Ravenswood House	Mary Graham Ward
Ravenswood House	Meon Valley Ward LSU
Ravenswood House	RSU Therapies
Ravenswood House	AMH Personality Disordered Offender
Ravenswood House	Ashurst Ward
Regus	PCN Alton A31
Regus	PCN Basingstoke Whitewater
Regus	PCN Hackwood CG
Regus	PCN Mosaic
Regus	PCN Basingstoke Rural West
Regus House	Urgent Community Response
Regus House	Urgent Community Response North
Regus, Pinewood, Chineham Business Park	PCN Alton A31
Regus, Pinewood, Chineham Business Park	PCN Basingstoke Whitewater
Regus, Pinewood, Chineham Business Park	PCN Mosaic
Regus, Pinewood, Chineham Business Park	Rural West PCN
Regus, Pinewood, Chineham Business Park	PCN Alton Regus A31
Regus, Pinewood, Chineham Business Park	Basingstoke South HV Team S00595
Romsey Community Hospital	Therapy Team South West
Romsey Community Hospital	Chichester Nightingale Wards
Romsey Community Hospital	ROMSEY ICT (PH)
Romsey Community Hospital	ROMSEY PHYSIOTHERAPY
Romsey Community Hospital	Urgent Community Response Mid Hants

Rushmoor Health Visiting Team	Rushmoor Health Visiting Team
Saint Clements Surgery	WINCHESTER CITY ICT (PH)
Shakespeare Road Medical Practice	Shakespeare Road Medical Practice
Southern House	NHS 111 MH Nurse Pilot
Southfield Low Secure Unit	Southfield Low secure Unit
Southfield Low Secure Unit	Robin Ward
Southfield Low Secure Unit	Starling Ward
Southfield Low Secure Unit	Oak Ward
Southfield Low Secure Unit	Southfield OT
Swanwick Lodge	Swanwick Lodge
Tatchbury Mount	Medicines Management
Tatchbury Mount	Ashford Unit
Tatchbury Mount	New Forest School nurses
Tatchbury Mount	Health Visiting Eastleigh North and Romsey
Tatchbury Mount	Health Visiting Eastleigh North and Romsey
Tatchbury Mount	IAPT GP Sevices
Tatchbury Mount	EIP - West Area - MH
Tatchbury Mount	EIP - West Area - MH
Tatchbury Mount	TOTTON ICT (PH)
The Bridge Centre	CMHT - Rivers North Basingstoke
The Bridge Centre	EIP - North Area - MH
The Bridge Centre	CMHT Meadows
The Rowans Hospice	Specialist Palliative Care Team
Thomas Lewis House	Intensive Support Team - Southampton - LD
Tidbury Farm	Winchester School nurses
Tidbury Farm	Health Visiting Andover
Tom Rudd Unit	Eastleigh School Nurses
Unit 110 Fareham Reach	Adult Services Management
Unit 6 Alpha Court	FAREHAM 2 ICT
Unit 6 Alpha Court	Specialist Nursing & Residential Homes F&G
Waterford House	CMHT - New Forest - MH
Waterford House	CMHT New Forest West S01604
Waterlooville Health Centre	Health Visiting Waterlooville
Western Community Hospital	Beaulieu Ward
Western Community Hospital	Berrywood Ward
Wickham Surgery	Health Visiting Winchester
Winchester Rural Health Visiting Team	Health Visiting Winchester
Wistaria Surgery	Health Visiting New Forest West
Woodcot Lodge	Woodcot

Assignment Codes

AMG00	CPC00	CSWH102	MHPF03	NTL04	OTSP00	PYSC00	RN61	SSWH00
AMG21	CPCB00	CSWH70	MHPF70	NTL100	OTSW00	PYSE00	RN62	SWEL00
AMRP00	CPN120	CSWH73	MHPF75	NTL102	OTT00	PYSH00	RN63	
AMSP00	CPRP00	CSWH74	MHPG00	NTL111	OTTC00	PYSP00	RN70	

ASP00	CPSH00	CSWH75	MHPG73	NTL120	OTTI00	PYSR00	RN73
ASP03	CRN00	CSWH76	MPQE03	NTL21	OTTM00	PYSW00	RN74
ASP102	CSSP00	CSWH77	MPUF03	NTL27	PAAP00	RDA00	RN75
ASP120	CSW00	CSWH78	NAD102	NTL70	PAH00	RDCT00	RN76
ASP60	CSW03	CSWH79	NAS00	NTL73	PASW00	RDRP00	RN77
ASP70	CSW102	CSWH98	NAS03	NTL74	PAT00	RDSO00	RN78
ASP73	CSW59	CTE00	NAS102	NTL75	PATH00	RDSP00	RN79
ASP76	CSW70	CTEL00	NAS70	NTL76	PCPN120	RDST00	RN94
ASP77	CSW73	CWTD76	NAS73	NTL77	PCSW00	RN00	RN98
ASP79	CSW74	DIN102	NAS76	NTL78	PCSW03	RN03	RNP00
BMPD00	CSW75	ENP04	NAS77	NTL79	POAP00	RN100	RNP03
BMPH00	CSW76	MHF00	NAS79	NTM00	PORP00	RN102	RNP07
CBTE00	CSW77	MHG00	NC00	NTM03	POSP00	RN111	RNP102
CBTF00	CSW78	MHPA00	NC03	NTM04	PRN00	RN120	RNP73
CBTG00	CSW79	MHPB00	NCI00	NTM102	PRN03	RN131	RNP76
CHSN00	CSW94	MHPC00	NCJ03	NTM120	PRN102	RN16	RTRP00
CHSN03	CSWD00	MHPE00	NN00	NTM36	PSY03	RN27	SLAP00
CHT03	CSWD03	MHPE03	NP00	NTM77	PWPE00	RN40	SLC00
CHT70	CSWD76	MHPE70	NP03	OTAC00	PYAP00	RN43	SLSH00
CHT76	CSWD77	MHPE75	NPH00	OTAP00	PYF00	RN52	SLSP00
CHT77	CSWD79	MHPE76	NPS00	OTC00	PYH00	RN55	SONG00
CHT79	CSWH00	MHPE77	NTL00	OTRP00	PYRD00	RN59	SSS00
CPA00	CSWH03	MHPF00	NTL03	OTSH00	PYRP00	RN60	SSW00