

Carbon Reduction Plan Template

Supplier name: NHS Professionals

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Commitment to achieving Net Zero

NHS Professionals is committed to achieving Net Zero emissions by 2030

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019/20 (01/04/2019 to 31/03/2020)	
Additional Details relating to the Baseline Emissions calculations.	
Emissions data had not been published in prior years therefore we selected 2019/20 as our base year. The methodology for measuring our carbon footprint is in line with the Greenhouse Gas protocol and the BEIS Environmental Reporting Guidelines. The calculations were completed on the SmartCarbon Calculator using the UK Government emissions factors.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	48.28
Scope 2	85.01
Scope 3 (Included Sources)	Scope 3 total – 937.85 Upstream T&D – not relevant – explanation provided (NHS Professionals is a professional services organisation in the UK that supplies temporary staff to the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us)

	<p>Waste - 0.10</p> <p>Business Travel – 430.36</p> <p>Employee Commuting – 507.39</p> <p>Downstream T&D – not relevant – explanation provided ((NHS Professionals is a professional services organisation in the UK that supplies temporary staff to the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us)</p>
Total Emissions	1071.14

Current Emissions Reporting

Reporting Year: 2021/22 (01/04/2021 to 31/03/2022)	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	8.89
Scope 2	72.89
<p>Scope 3 (Included Sources)</p>	<p>Scope 3 total – 226.60</p> <p>Upstream T&D – not relevant – explanation provided (NHS Professionals is a professional services organisation in the UK that supplies temporary staff to the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us)</p> <p>Waste - 0.03</p> <p>Business Travel – 154.08</p> <p>Employee Commuting – 72.49</p> <p>Downstream T&D – not relevant – explanation provided ((NHS Professionals is a professional services organisation in the UK that supplies temporary staff to the National Health Service. We provide services rather than goods and, as such, transportation and distribution of goods are not relevant to us)</p>

Total Emissions	308.38
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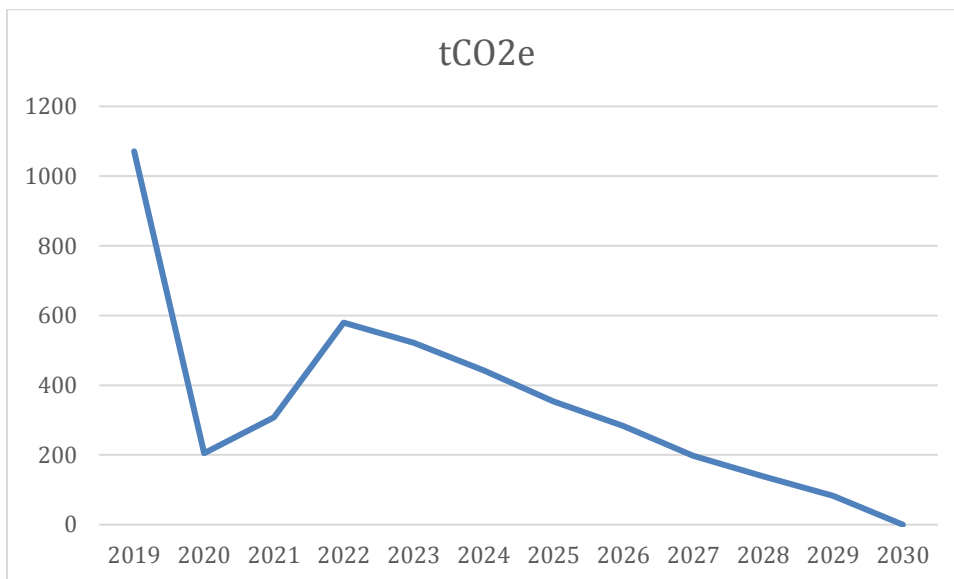
Emissions reduction targets

We have had no previous emissions reduction commitment.

In order to continue our progress to achieving Net Zero since the base year 2019/20, we have adopted the following carbon reduction target.

We project that carbon emissions will decrease over the next five years to 354 tCO₂e by 2025/26 This is a reduction of 67% from 2019/20 and the projection is to reach net zero carbon by 2030. It is envisaged that carbon offsetting or technology such as carbon capture and storage will be deployed to achieve the difference between actual and net zero carbon.

Progress against these targets can be seen in the graph below (2019 to 2021 are actuals 2022 to 2030 are projected):



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

It should be noted that the reductions (from 2019/20) in CO₂ in 2020/21 and 2021/2 are attributed especially to the period during which COVID significantly impacted operational capacity. 2022/23 is likely to be a more typical operational year, more in line with 2019/20.

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The measures will be in effect when performing the contract.

Carbon reduction projects have included:

- ISO 14001 implementation that will result in certification in this business year
- Move to agile working that has resulted in reduction of company business travel and, especially, commuting.
- Reduced dependency on office space.
- Reduction in internal combustion engine company vehicles.
- Staff encouraged to use video conferencing where possible.
- Installation of LED Lighting in NHS Professionals managed properties.
- Building management systems have been upgraded to reduce energy usage.
- Relocation of South Hub site to Hemel Hempstead – considered energy efficiency and environmental factors. Our office runs off 100% renewable energy and 100% of waste on site is recycled.
- Partnered with property providers for our Northern Hubs who have already achieved zero waste to landfill.
- Completed a Sustainability Opportunity assessment that will help us to build and implement our corporate sustainability strategy. This approach includes environmental, social and economic pillars of activity. Carbon reduction is an important element.

In the future we hope to implement further measures such as:

- Interventions to reduce power consumption focussed on air conditioning, building fabric, insulation, space heating, ventilation and hot water.
- Feasibility study for onsite renewable energy sources through solar panel installation.
- Purchase of 100% renewable energy.
- For IT systems – these will be designed with optimisation as key from Day 1. We will implement software solutions to manage and optimise power consumption of assets.
- Transition to zero emission vehicles. All vehicles purchased or leased to be ULEV towards goal of 90% of total fleet low, ultra-low or zero emissions by 2028 and totally net zero by 2030.
- Requiring suppliers to report their carbon footprint data to us to improve the accuracy of carbon measurement and engaging with suppliers to support our net zero goal.
- All suppliers to have produced their own net zero target and plan (by 2030 latest) that align with NHS Professionals targets.

- Evaluation of all clinical and non-clinical purchased products with specific plans for more efficient use such as reducing single use plastic, switching from disposable to reusable equipment and reducing use of paper. Using low carbon substitutions where possible such as uniforms made from recycled materials.
- Active management and reduction of emissions from staff travel. Measures to include a tighter travel policy, switching domestic flights to rail, selecting lower emission flights through new booking technology and introducing travel carbon budgeting and reporting.
- Deliver further reductions in emissions resulting from commuting to work. Encouragement of staff to use low carbon transport methods such as walking, cycling and public transport as well as a scheme to promote use of low or zero emission cars, including provision of EV charging points.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date:

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>